

# INSTITUTIONAL DEVELOPMENT PLAN UNDER NEP 2020

SUBMITTED TO



**Swami Ramanand Teerth Marathwada University,  
Nanded.**

SUBMITTED BY



**HUTATMA JAYWANTRAO PATIL MAHAVIDYALAYA,  
HIMAYATNAGAR DIST. NANDED-431802**

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मराठवाडा ग्रामीण शिक्षण संस्था हिमायतनगर द्वारा संचालित,  
**हुतामा जयवंतराव पाटील महाविद्यालय, हिमायतनगर**

ता. हिमायतनगर जि. नांदेड- ४३१८०२.

स्थापना : 2001

(संलग्नित : स्वामी रामानंद तीर्थ मराठवाडा विद्यापीठ, नांदेड). कॉलेज कोड : 165  
 Recognized by UGC U/s 2(f) and 12(B), NAAC accredited with 'B' Grade (CGPA 2.48)  
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**कला, वाणिज्य, विज्ञान व पदव्युत्तर (एम.ए. मराठी, इतिहास, अर्थशास्त्र)**

मा. सूरकांता पाटील

अरुण कुलकर्णी

डॉ. उज्ज्वला सदावर्ते

(माजी केंद्रीय राज्यमंत्री, भारत सरकार)

अध्यक्षा

सचिव

प्राचार्या

मो. 9657770081

जा.क्र. हुजपामहि / /

दि. 28 - 04 - 2023.

प्रति,

मा. कुलसचिव,

शैक्षणिक नियोजन व विकास विभाग,

स्वामी रामानंद तीर्थ मराठवाडा विद्यापीठ,

नांदेड.

विषय : राष्ट्रीय शैक्षणिक धोरण - 2020 च्या अनुषंगाने IDP तयार करणे बाबत.

संदर्भ : शैनिविवि/राशैधो-2020/आयडीपी/2022-23/666 दि. 19 सप्टेंबर 2022

महोदय,

वरील उपरोक्त संदर्भीय विषयास अनुसरून की, शिक्षण मंत्रालय, भारत सरकार, विद्यापीठ अनुदान आयोग व राज्यशासन यांच्या सूचनेनुसार राष्ट्रीय शैक्षणिक धोरण-2020 ची अंमलबजावणी करण्या येत आहे, त्यानुषंगाने या महाविद्यालायाचा Institutional Development Plan (IDP) तयार करून पाठवीत आहोत.

तरी योग्यत्या कार्यवाहीस्तव सविनय सादर.



*Principal*  
 प्राचार्य  
 Hutatma Jaywantrao Patil Mahavidyalaya  
 Himayatnagar Tq. Himayatnagar Dist. Nanded

सोबत:-Institutional Development Plan (IDP)



Marathwada Gramin Shikshan Sanstha's

## **HUTATMA JAYWANTRAO PATIL MAHAVIDYALAYA HIMAYATNAGAR**

Hutatma Jaywantrao Patil Mahavidyalaya, First higher educational institute in the region, was started under Marathwada Gramin Shikshan Sanstha (Trust) in 2001 by the president, Hon.Smt.Suryakanta Patil (Ex.Central Rural Development and parliament affairs minister of state, Govt.of India) and some other eminent personalities to give quality education to the students from rural and backward region like Himayatnagar. The institute is affiliated to Swami Ramanand Teerth Marathwada University Nanded. It has been serving the society incessantly since its inception, inculcating young mind with educational and social values. Apart from teaching, the college also provides opportunities in different areas like cultural, sports, arts and literature. It offers three under graduate programs (Arts, commerce and Science) and three post graduate programs (Marathi, History, Economics).Besides, it also serves the society by running a centre for YCM Open university, Nasik since 2007. The college continuously strives to empower students by imparting quality education in tune with international standards and contemporary global requirements.

### **Introduction:**

NEP-2020 recognize the importance of Institutional Development Plan and recommended that each institute will make strategic IDP shall be prepared with the joint participations of Management, institutional leader, faculty, students, stakeholders.

An institutional plan is the plan of and individual institutions. The goals of the institutional plan are expected to be aliened with the educational development of the goals of the society. As a small unit an educational institute consider the basic unit of and educational plane.

The basic objective of IDP is to make students a successful citizen by improving quality and infrastructure of educational institute. Thus plan is goal and task oriented. This IDP includes administrative planning, analysis, survey, improvement, implementation & evaluation.

### **Vision**

The College aims at creating an optimal and enriching learning environment for students to pursue their academic and sporting dreams. The College prioritizes on fostering student development, both personal and professional, in order to contribute effectively to societal needs and establish themes as an entity of the society.

Quality education being imparted here, will enable students to be not only successful in individual life but also responsible and socially worthy citizens of the country. While doing this, emphasis is given on moral and spiritual uplift of the students and also on gender equity, with a view to creating a healthy environment in the society. Apart from these, the institution can create unity and harmony among people living in and around the area, belonging to different castes, community and religions.

## Mission

The initial mission is to provide quality higher education to the rural populace. To achieve this, apart from class room interaction, seminars, group discussion and other extra-curricular activities are arranged frequently. Efforts are being made to develop scientific temperament and instill humanitarian values in young minds. Importance is given on the all round development of the students through various personality development program and on creating awareness among them towards the problems of the society.

Mission of the college is to:

- Produce thinkers, effective communicators and life-long learners.
- Empower the students to contribute to all round development of society and nation building process.
- Lead higher education toward inclusive excellence.
- Provide professional development for aspiring rural students.
- Create gender equity and mutual respect, so that a strong and healthy society is emerged.
- To promote and bring rural masses in to main stream of progress and prosperity.
- To make empowerment of student with knowledge, skills, physically and culturally, dispositions to contribute in the enhancement of society.
- To inculcate values like humanity, morality, tolerance, national integration and equality among students.



## BASIC INFORMATION

Name and Address of the College	
Name	HUTATMA JAYWANTRAO PATIL MAHAVIDYALAYA HIMAYATNAGAR
Address	HUTATMA JAYWANTRAO PATIL MAHAVIDYALAYA HIMAYATNAGAR Tq.Himayatnagar Dist.Nanded.
City	Himayatnagar
State	Maharashtra
Pin	431802
Website	<a href="http://www.hjpmh.com">www.hjpmh.com</a>

### Contacts for Communication

Designation	Name	Telephone with STD Code	Mobile	Fax	Email
IQAC Coordinator	DAGDE GAJANAN PRABHU	02468-244306	9975632929	-	<a href="mailto:drdagadegp@gmail.com">drdagadegp@gmail.com</a>
Principal	Sadavarte Ujjwala Keshavrao	02468-244406	9657770081	-	<a href="mailto:hjp.ned@gmail.com">hjp.ned@gmail.com</a>

### Status of the Institution

Institution Status	Grant-in-aid
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### Type of Institution

By Gender	Co-education
By Shift	Regular

### Recognized Minority institution

If it is a recognized minority institution	No
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### Establishment Details

Date of establishment of the college

05-07-2001

University to which the college is affiliated/ or which governs the college (if it is a constituent college)

State

Maharashtra

University name

Swami Ramanand Teerth  
Marathwada University

Document

[View Document](#)

### Details of UGC recognition

Under Section	Date	<a href="#">View Document</a>
2f of UGC	26-03-2014	<a href="#">View Document</a>
12B of UGC	26-03-2014	<a href="#">View Document</a>

### Details of autonomy

Does the affiliating university Act provide for conferment of autonomy (as recognized by the UGC), on its affiliated colleges?	No
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### Recognitions

Is the College recognized by UGC as a College with Potential for Excellence(CPE)?	No
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Is the College recognized for its performance by any other governmental agency?	No
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### Location and Area of Campus

Campus Type	Address	Location*	Campus Area in Acres	Built up Area in sq.mts.
Main campus area	HUTATMA JAYWANTRAO PATIL MAHAVIDYALAYA HIMAYATNAGAR Tq.Himayatnagar Dist.Nanded.	Rural	0.96	2657



## ACADEMIC INFORMATION

Programme Level	Name of Programme/Course	Duration in Months	Entry Qualification	Medium of Instruction	Sanctioned Strength
UG	BA,Department Of English	36	HSC	English	360
UG	BA,Department Of Marathi	36	HSC	Marathi	360
UG	BA,Department Of Hindi	36	HSC	Hindi	360
UG	BA,Department Of Economics	36	HSC	Marathi	360
UG	BA,Department Of History	36	HSC	Marathi	360
UG	BA,Department Of Political Science	36	HSC	Marathi	360
UG	BA,Department Of Sociology	36	HSC	Marathi	360
UG	BA,Department Of Physical Education	36	HSC	Marathi	360
UG	BCom,Department Of Commerce	36	HSC	Marathi/Eng	360

UG	BSc,Department Of Botany	36	HSC	English	360
UG	BSc,Department Of Zoology	36	HSC	English	360
UG	BSc,Department Of Chemistry	36	HSC	English	360
UG	BSc,Department Of Mathematics	36	HSC	English	360
UG	BSc,Department Of Environmental Science	36	HSC	English	360
UG	BA,Department Of Soft Skill	36	HSC	English,Marathi	360
UG	BSc,Department Of Computer Technology	36	HSC	English	360
UG	BA,Department Of Education	36	HSC	Marathi	360
UG	BSc,Department Of Dairy Science	36	HSC	English	360
UG	BSc,Department Of Information Technology	36	HSC	English	360
UG	BSc,Department Of Microbiology	36	HSC	English	360
PG	MA,Department Of Marathi	24	UG	Marathi	80
PG	MA,Department Of Economics	24	UG	Marathi	80
PG	MA,Department Of History	24	UG	Marathi	80



## Position Details of Faculty & Staff in the College

Teaching Faculty													
	Professor				Associate Professor				Assistant Professor				
	Male	Female	Others	Total	Male	Female	Others	Total	Male	Female	Others	Total	
Sanctioned by the UGC /University State Government				1									32
Recruited	2	1	0	3	2	1	0	3	16	1	0	17	
Yet to Recruit				0									10
Sanctioned by the Management/Society or Other Authorized Bodies				0									2
Recruited	0	0	0	0	0	0	0	0	2	0	0	2	
Yet to Recruit				0									0

Non-Teaching Staff				
	Male	Female	Others	Total
Sanctioned by the UGC /University State Government				16
Recruited	11	2	0	13
Yet to Recruit				3
Sanctioned by the Management/Society or Other Authorized Bodies				0
Recruited	0	0	0	0
Yet to Recruit				0



### Qualification Details of the Teaching Staff

Highest Qualification	Permanent Teachers						Assistant Professor			Total
	Professor			Associate Professor			Male	Female	Others	
	Male	Female	Others	Male	Female	Others	Male	Female	Others	
D.sc/D.Litt.	0	0	0	0	0	0	0	0	0	0
Ph.D.	2	1	0	2	1	0	11	1	0	18
M.Phil.	0	0	0	0	0	0	2	0	0	2
PG	0	0	0	0	0	0	3	0	0	3

## ❖ Strength, Weakness, Opportunity and Challenges (SWOC)

### **Institutional Strength**

- More opportunities to prove strength.
- Multi faculty courses.
- More enrollments of girl students.
- Qualified and research faculty member.
- All the staff is appointed by the college on regular basis.
- Transparent mechanism in evaluation, grievance cell, redressal cell.
- NSS and sports departments promote students to participate in its activities.
- Almost 60% students get various scholarships.
- Post Graduation course in Marathi, History and Economics subject.

### **Institutional Weakness**

- Limited allocation of funds for research and infrastructure development.
- Limited flexibility and opportunity in the curriculum.
- Limited placement of students as compare to degree education.
- Majority of students belongs to working class therefore they could not give sufficient time for study.
- Hostel facility is not available for boys and girls students.
- Students migrate to district due to the employability.
- To reduce girl students drop out ratio.



## **Institutional Opportunity**

- Improving soft skills and employability.
- Job and professional opportunity through Skill Enhancement Courses.
- Platform for cultural and sports skill.
- To promote students job oriented study and skill.
- Scope to organize various level seminars, conferences and workshops.
- To apply for major and minor research projects.
- Applied knowledge for agriculture field.

## **Institutional Challenge**

- Job employability for arts course.
- Job oriented syllabus and curriculum.
- Lack of research funds for projects.
- Improving language and communication skill among students.
- Implementing e-governance mechanism throughout college.
- To set up ICT based classroom.
- To provide public transportation for students.



❖ **Long Term Goals ( 5 to 10 years):**

- Hostels proposed for boys and girls from distant places.
- Plan for increasing revenue sources, maintenance of assets, pro-environmental initiatives, social / community engagement etc.,
- Improving communication with key stakeholders such as parents, alumni, local leaders, industries etc.,
- Improving the faculty competency in terms of academic proficiency, communication skills, administrative capacity etc.,
- Academic autonomy and MoU with different universities from India and abroad.
- Attract more foreign students for different courses.
- Develop Indoor and outdoor sports facility.



❖ **Short Term Goals (1 to 05 years):**

- Building up on our strengths, introduce new courses like Physics, microbiology, Dairy Science and Various PG Courses like English, Political Science, Commerce, Science to make education accessible to students from rural areas and less privileged sections of the society.
- Establish new infrastructure & improve the current poor infrastructure.
- Organized Campus drive.
- Improve social responsibility and awareness in the students by pushing for more collaborative interaction between agencies working with a social concern.
- To enhance the quality of courses currently offered but making them more relevant, skill focused and responsive to the demands of the employment industry and to introduce Add on courses to Improve employability of the students.
- Arrange various conferences seminars and workshops.
- To make teaching learning process more effective by Adding more smart classrooms, ICT integrated teaching and trained faculty in innovative teaching methodology.\
- Enhance student's enrolment in various online courses on different online platforms like SWAYAM, NPTEL etc.
- Establishments of Research center for Ph.D. scholars.



## 1) Action plan for scaling up enrollment for U.G., Courses:-

- Improvements of infrastructure facilities
- Enhanced blended teaching methodology, Establish new smart class rooms.
- Introduce new skill enhancement courses and professional courses
- Campus drive for employability
- Counseling the students in all round personality development
- Improving interactions with industries, banks. NGO's etc. to know the academic and non-academic demands of various fields.
- Enhancement of research and consultancy activities.
- Organize industrial and educational tours.

## **2) Action plan for scaling up enrollment for P.G. Courses:-**

- Introduce new PG Courses like English, Political Science, Sociology, Hindi, Commerce, Science etc.
- Financial supports to needy and meritorious students
- Job oriented programs for PG students
- Actively and regularly guidance to students for preparing different competitive exams like MPSC, UPSC, IBPS, SSC, SET/NET etc. through Career guidance and counseling cell.
- Increase learning outcomes
- Digitalization of library resource procurement of new books, Subscription of various journals.



### **3) Action plan for introducing new Programs/Courses:-**

- Introduce new UG subjects like Physics, Microbiology, Dairy Science.
- Introduce new PG programs in various subjects like Commerce, Science, Sociology, Political Science etc
- Establishment of Ph.D. research center.
- Introduced new Skill Enhancement courses like Foreign language, cyber security, digital marketing etc.
- Introduce women employment courses like Fashion designing, Tailoring, Parlor, Home Science, Food Processing etc

### **4) Action plan for Strengthening UG/PG Programs/Ph.D. Programs:**

- Arranging Seminar/Conferences/Workshops for enlighten students.
- Focus on Career Counseling and specialized training programs.
- Personal counseling of students and parents for Higher education.
- Full fill admission intake as per UGC, State Govt. and University norms and guidelines.



## **5) Action plan for Alumni Engagement:-**

- Increasing registration in alumni association.
- Regularly interaction/meetings of alumni twice in a year.
- Provide support and guidance about career and future opportunities for current students by eminent alumni.
- Motivate alumni to donate tangible supports. ( Books, Funds etc)
- Arrangement of guest lecture of successful entrepreneur, businessman, Govt. employee alumni.
- Acknowledge the placement, place, Job profile etc of alumni.

## **6) Action plan for student placement:-**

- Organize campus drive for students of various streams.
- Organize Hands-on training programs by successful entrepreneur, businessman, Govt. employee.
- Arrange Personality Development and Soft Skill Improvement Program for students.
- Strengthen Career Katta cell as per Govt. Policy.
- Access the demand of Industry and trained the students.
- Highlight the various job advertisements on the notice board.

## 7) Action plan for enhancing ICT based teaching learning process and infrastructure :-

- Increasing more ICT classrooms in the premises.
- Procurement of interactive boards and projectors for smart classrooms.
- Motivate the faculty members and students to enroll the online programs through different platforms like SWAYAM/NPTEL etc.
- Organized faculty development programs on ICT Teaching learning Methods.
- Motivate the faculty members to develop E-contents for online courses.

## 8) Action plan for implementation of skill based and value added courses:-

- Introduced skill improvement courses like Foreign Languages, communications, Personality Development etc.
- Celebrations of Birth anniversaries of eminent personalities to enlighten students about their contributions towards the society and country.
- Various awareness programs and workshops like gender equality, Human rights, secularism, integrations, environmental issue etc.
- Inculcate ethical, moral and social values like Justice, Liberty, Equality, Brotherhoodness etc among the students.

**9) Action plan for enhancing enrolment of students/faculty for opting online MOOCs/SWAYAM courses:-**

- Arrange awareness programs about SWAYAM/NPTEL for faculty and students.
- Promote to faculty members to enroll SWAYAM/MOOCs ARPIT courses for their career advancement scheme.
- Arrange offline doubt clearing sessions for the difficulties faced by the students at online platforms.
- Provide technical support and required hardware for the students.
- Strengthen the local chapter of institute to promote for enrollment of students.

**10) Action plan for Improving collaboration with industry:-**

- Institute aims to MoU with various industries bank, financial institutions, IT sectors for exchange of knowledge and resources.
- Identify local environmental issues and try to solve with various industries.
- MoU with agro based businesses to train the students about cultivation, marketing and exporting agree products.
- MoU with solar industries to promote the use of solar energy, green energy by farmers and house hold purposes in local areas.
- MoU with different Universities and academic institutions for faculty mobility and exchange programs.

**11) Action plan for improving research by faculty, Developing Research interest among undergraduate students and collaborating with Indian and foreign institutions in academic and research area through MoU's:-**

- Arrangement of conference/Seminar on research methodology to promote research interest among the faculty members and students.
- Establishment of research centers as per university guidelines.
- MoU with various industries for visits and research.
- Upgrade library and labs to meet the research requirements.
- To develop the network with other universities for research purpose.
- Provide consultancy services in teaching, sports, English language and basic computer courses.
- Visit to renowned research institutes to promote the research.

**12) Action Plan for Contribution to social and environmental awareness activity:-**

- Inculcate the Importance of tree plantation among the students and society.
- Organized environmental awareness and sustainable development programs.
- Organized voter awareness rally, blood donations and organ donations camps, health check up camps, water management and literacy programs.
- Programs like Child marriage prohibition, child labor, dowry system, child crimes, addition and habits etc.
- Awareness programs like clean India campaign, No Mobile Day, No Vehicle Day, Energy saving programs etc.
- Necessary Modifications and implementations as per NEP-2020.

### 13) Institutional Project Budget:-



<b>Sr. No.</b>	<b>List of Activities</b>	<b>Estimated Cost</b>
01	Construction of UG/PG Classrooms (04 Classrooms)	Rs. 320000/-
02	Common Rooms for Girls and Boys	Rs. 180000/-
03	Upgradation of Library and Laboratory	Rs. 500000/-
04	Digitalization of Classrooms	Rs. 200000/-
05	Modernization of ICT Classrooms	Rs. 150000/-
06	Improvement and maintenance of Departmental Infrastructure	Rs. 450000/-
07	Installation of water Purifier Plant	Rs. 200000/-
08	Installation of Solar Plant	Rs. 400000/-
09	Upgradation of Management, Principal, IQAC Office	Rs. 400000/-
10	Improvement and Maintenance of Ground	Rs. 300000/-
	<b>Procurement</b>	
11	Computers	Rs. 300000/-
12	Furniture & Fixture	Rs. 350000/-
13	Laboratory equipment	Rs. 200000/-
14	Books	Rs. 450000/-
15	Items for differently able persons	Rs. 150000/-
16	Sports Equipment	Rs. 100000/-



#### **14) Specific Objectives and expected results of IDP:-**

- Academic feasibility to the students.
- Credit transfer through ABC.
- Multiple entries and multiple exits.
- Interdisciplinary approach to students.
- Scaling up enrolment.
- Enrolment of students and faculty members to online platforms like SWAYAM/NPTEL

#### **15) Targets and Deliverables:**

Strategic Goals are to be prepared after consulting stakeholders such as students, parents, Governing Body, alumni, well wishers etc., A SWOC analysis be done based on which the Strategic Goals be prepared for the Institution. Some suggestive goals are given below

Institutions should set their strategic goals in their own words

- Supporting the overall academic success of students including enrolment, retention, timely graduation
- Improving the employment / placement opportunities for students after graduation
- Promoting self employment / entrepreneurial skill among aspiring students
- Improving communication with key stakeholders such as parents, alumni, local leaders, industries etc.,
- Increasing the retention rates of vulnerable groups such as SC/ ST / women students including formal / informal support such as mentoring , peer motivation etc.,
- Improving the faculty competency in terms of academic proficiency, communication skills, administrative capacity etc.,
- Monitoring the students and faculty for effective learning outcomes

- Plan for increasing revenue sources, maintenance of assets, pro-environmental initiatives, social / community engagement etc.,



**Goal 1:** Timely conducting of classes to complete syllabus.

**Improvement Plan:** Classrooms are proposed under the project. Guest Faculty will be engaged under the project.

**Goal 2:** Monitor weak / backlog students and provide additional academic support presently no special support undertaken.

**Improvement Plan:** Faculty will be motivated to engage with weak students. This will be factored in the timetable.

**Goal 3:** Ensuring access to library books and computers

**Improvement Plan:** Computer labs and computers are proposed under the project. Lab will be kept open during college hours and students motivated to use them. Under the project, important / text books will be purchased in high numbers and lend to students for use during entire semester.

**Goal 4:** Ensuring access to hostels for SC /ST / students from distant places

**Improvement Plan:** SC/ ST hostels are proposed under the project.

**Goal 5:** To provide placement for promoting employment.

**Improvement Plan:** opening of placement cell in the college. -MoU with local Industries. Providing training to the students through different types of Agencies like DIC, MSME

**Goal 6:** Improving communication with key stake holders such as parents, alumni, industries and local Leaders.

**Improvement Plan:** Periodic meeting parents, students and teachers. Periodic meetings by inviting industry personalities for guiding the students for different carrier opportunities.

**Goal 7:** Improving faculty competency items of ascendance proficiency communicative skills and administrative capacity.

**Improvement Plan:** -Complete visit to library by faculty members at least for one hour a day. Holding faculty improvement programmes on periodic basic. Activity for communication skills. Brain storming sessions, Language training and interpersonal communication skills training to be organized.

**Goal 8:** Monitoring the students and faculty for affective Learning out comes.

**Improvement Plan:** -Introduction of daily performance report.